



Priorities of Claas Florian Engelke are potential analysis / diagnostics at all levels of the organization, design and execution of international leadership development programs, consultancy on talent management, psychometrics (HOGAN certified), facilitation of leadership summits as well as accompanying change initiatives.

Bilingual: English / German
8 years of leadership experience
20 years of training and consultancy



People will forget what you said. They will forget what you did. But they will never forget how you made them feel ~ Maya Angelou

CONSULTANCY EXCELLENCE

Effective Leadership

- Leadership Development Programs
- Business Coaching at all levels
- 360 Degree Leadership Feedbacks
- Ethical Leadership

Potential Analysis

- Design of Potential Analysis / Assessment tools at all levels
- Execution and facilitation of (individual as well as group) Assessments at all levels
- Psychometrics for Leadership Due Diligences, Job Placements, Team Assessments or Development Processes

Effective Organizations

- Change Management
- Facilitation of Leadership Summits
- Accompanying processes in the context of Employee Surveys
- Consultancy relative to Organizational Development & Talent Management

Effective Leadership

- Linguist (Bilingual: English and German)
- Theologian
- Seasoned Diagnostician
- Certified Business Coach
- Certified Business Trainer
- Intercultural Trainer
- Certified HOGAN Assessor