

 Maria's area of expertise and professional passion: help organizations and executive teams to improve leadership skills, implement change dynamics, accompany leadership development programs.

Maria's personal and professional approach is to instill the human aspect in her work as a consultant at all times. Building on this, she consistently follows through on this philosophy and places the human side at the very heart of the development strategies of the clients she supports.

- 15 years as Managing Director
- 10 years of Consultancy, Training and Coaching
- Fluent in Spanish and French

Consultancy Excellence

FOCUS

Entrepreneur Consultant Trainer & Executive Coach

Design learning and development programs of leadership, communication, organization, management tools

Facilitation

Change management

Team-building

Confluence management workshops

Individual and group coaching

JOURNEY

Entrepreneur Consultant, Trainer and Executive Coach

Leadership Professor at *Université de la Sorbonne*, Paris

Change Management Professor at *Ecole Internationale Tunon*, Paris

Administrative & HR Manager / General Services Manager Director

Member of Executive Committee

FILASSISTANCE INTERNATIONALE, Paris, France

Organization, Training & Communication Manager
ARTHUR ANDERSEN – Madrid / La Coruña – Spain

EDUCATION

Business and Communication Degree (UTU University, Montevideo - Uruguay)

Certified Master Coach (International Coaching Institute, ICI, Paris)

Certified Appreciative Inquiry (International Coaching Institute, ICI, Paris)

Certified Trainer (Abilways, Paris)



«If opportunity doesn't knock, build a door»

Milton Berle